



Introduction

Background

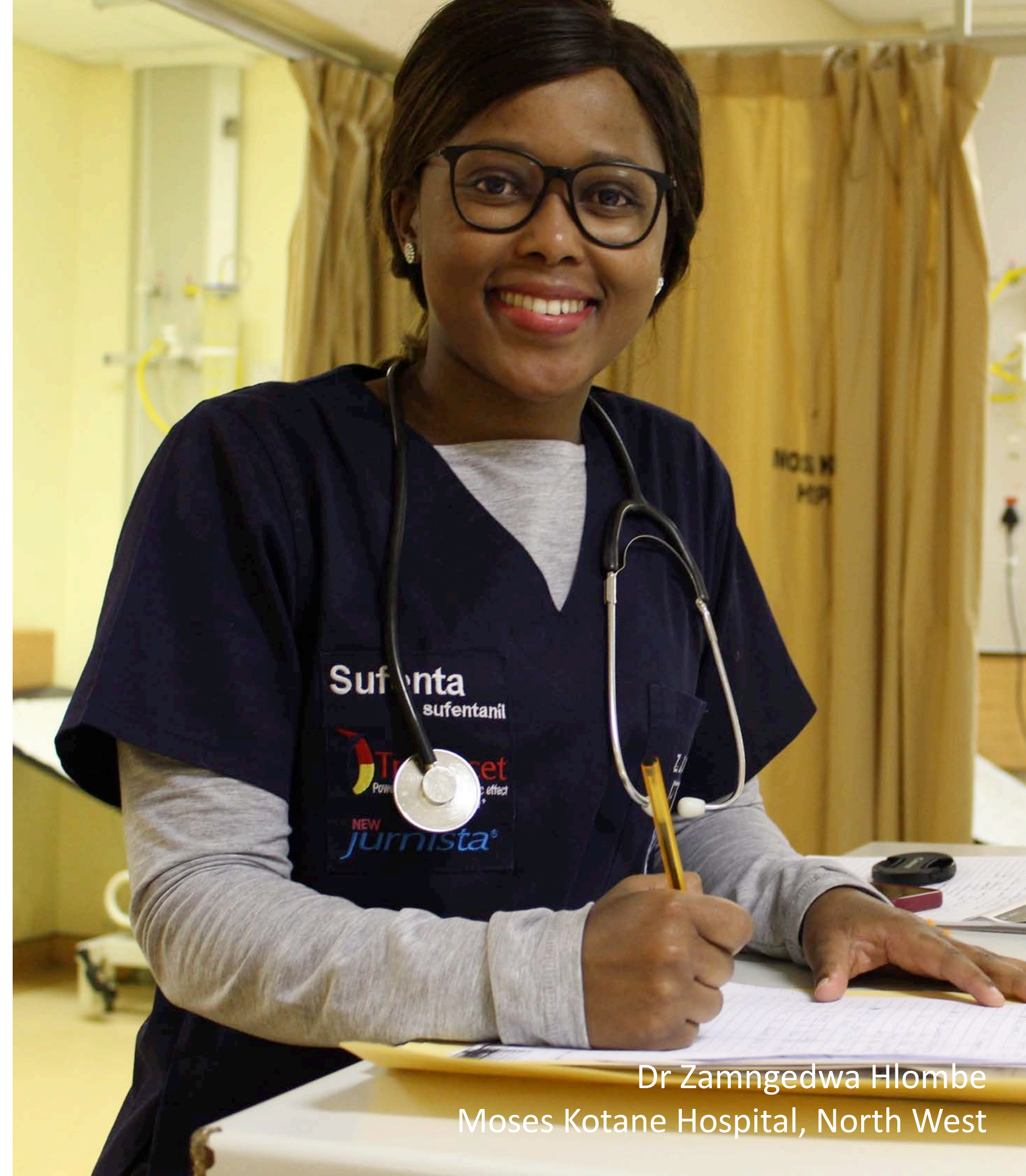
Transition from student to health professional

Launch of the online ICSP applications process

Selection of posts across 375 facilities

Lack of comprehensive facility data

Perception of facilities



Dr Zamngedwa Hlombe
Moses Kotane Hospital, North West

Introduction

Aim

Provide applicants with the opportunity to learn from the experiences of junior doctors before them.

Expose applicants to the range of environmental, social and educational experiences that may be gained.

Encourage a more informed application choice.

Encourage a greater distribution of application choices.



Dr Cornelia Smith
Ermelo Hospital, Mpumalanga

Dr Thulani Ntangashe
Vryheid Hospital, KwaZulu Natal



Method

Online

Online survey

Snowball recruitment

Facility data

Method

On-site

**Further recruitment at
facilities in all 9 provinces**

Photography



Dr Sewela Maentjie
Tzaneen Hospital, Limpopo

Preliminary Findings

Demographics

Category

Total of 419 participants by mid-August

48% intern

49% comserve

3% post comserve

286 internship facility reviews

133 comserve facility reviews



Dr Unathi Nduyse
Butterworth Hospital, Eastern Cape

Preliminary Findings

Demographics

Facility distribution

Total 240 facilities reviewed to date

**Greatest number of responses from GP
(99)**

Least number of responses from NC (11)



Dr Michael Novellie
Knysna Hospital, Western Cape

Preliminary Findings

Perceived Experience

Application Choice

78% reviewed an allocated facility of their application choice

22% were not allocated to a facility of their choice



Dr Tony Moukangwe
Elim Hospital, Limpopo

Preliminary Findings

Perceived Experience

Perception

57% of total participants reported a positive perceived facility experience prior to commencing work

Greatest proportion of positive perceived experiences (76%) from WC

Greatest proportion of negative perceived experiences (46%) from FS



Dr Asmaa Mohammed
RK Khan Hospital, KwaZulu Natal

Preliminary Findings

Actual Facility Experience

Change in Perception

53% of total participants reported a change in perceived facility experience during employment

51% of negative perceived facility experiences changed to positive actual experiences after commencing work



Dr Liyabona Luthuli
Edenvale Hospital, Gauteng

Preliminary Findings

Actual Facility Experience

Positive Facility Achievements

Identified Facility Shortcomings

Staffing

Stockouts and equipment

Professional relationships

Supervision and academic training

Working Hours

Accommodation and facility maintenance

Holistic Support



Dr Lerato Mponya
Bongani Hospital, Free State



Dr Ludo Van Hillegondsberg
Cecelia Makiwane Hospital, Eastern Cape

BUFFALO CITY SUBDISTRICT
EAST LONDON HOSPITAL COMPLEX
CECELIA MAKIWANE HOSPITAL

intern 0 conserve 5

- + Regional Hospital
- 📍 Billie Rd, Mdantsane Township, East London
- ☎ 043 708 2300
- I 1000
- 💬 "I loved learning to work independently and being able to help people that are in desperate need of medical care."

FRERE HOSPITAL

intern 49 conserve 0

- + Provincial Tertiary Hospital
- 📍 Main Rd, Amalinda, East London
- ☎ 043 709 2006
- I 850
- 💬 "There are reasonable working hours, and an overall lovely place to be. People are generally friendly and helpful and it feels like a community here."

Outcomes

Short Term

Preliminary Guide



Dr Danielle Swanepool
Uniondale Hospital, Western Cape

Outcomes

Long Term

Applications

ICSP integration

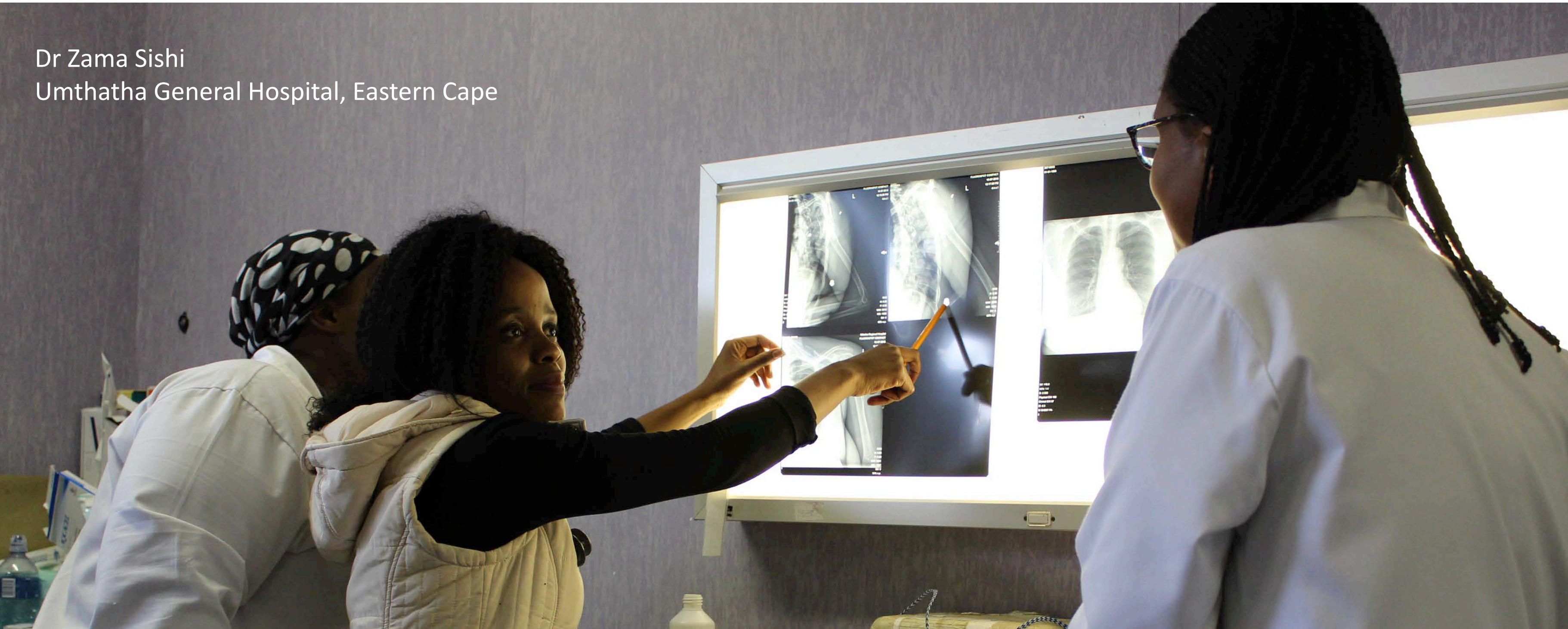
**Expansion to all healthcare
providers**

Annual updates

Recommendations

Thank You

Dr Zama Sishi
Umthatha General Hospital, Eastern Cape



This project has been approved by the NDOH, and is funded by UAT (PTY) LTD. The project team consists of Dr Farah Jawitz (researcher) and Dr Yakesh Baldeo (researcher), who are assisted by Dr D Archary (project advisor), Dr J Ndirangu (statistician), and Mr T Mguni (assistant). Questions related to the project can be directed to icspstudy@gmail.com.