For all your Workplace, Employment and Labour issues, our IR advisors are always ready to assist.

Contact us at labour@samedical.org or more specifically:

**NORTHWEST, GAUTENG AND MPUMALANGA:**
Ms Laetitia Wolfswinkel
012 481 2096

**KWAZULU NATAL, FREE STATE AND EASTERN CAPE:**
Mr Simon Buthelezi
012 481 2047

**WESTERN CAPE AND LIMPOPO:**
Ms Vuyakazi May
012 481 2028

**SAMA HEAD OFFICE:**
Tel: 012 481 2000
Fax: 012 481 2001

- Provide e-mail and internet services to members. Through this agreement, SAMA members may enjoy use of the samedical.co.za e-mail domain, which is reserved exclusively for doctors.

- Unique package deals on Smart phones and Tablets only for SAMA members. Data and Telephone contracts at reduced fees.

- Discount on any Mercedes Benz and preferential car insurance from Mercedes.

- Online and physical CPD training events at reduced prices to SAMA members.

- 20% discount on Information Technology support.

- 12.5% discount on two AA roadside assistance packages.

- SAMA members can enjoy discounted car hire rates with Tempest Car Hire.

- Reduced pricing on a wide range of new and pre-owned vehicles.

- 20% discount on Motor and Household Insurance.

- 6.7% discount on the first copy of the electronic Doctors Billing Manual.

- Gold Membership Status to all Members with Legacy Rands as a reward back. Contribution to SAMA's Benevolent fund as members earn Legacy Rands.
THE PUBLIC SECTOR DEPARTMENT:

The South African Medical Association (SAMA) is a registered public sector trade union, and a non-profit Section 21 company. SAMA is affiliated to the Congress of South African Trade Unions (COSATU).

The Public Sector Department focuses mainly on issues affecting and influencing the conditions of employment of doctors working within the public sector. The department is the focal point at which all trade union activities within SAMA take place.

SAMA BENEFITS FOR PUBLIC SECTOR DOCTORS:

Offer advice and information on labour issues;

- Enforce fair treatment in the workplace in compliance with the Labour Relations Act, the Basic Conditions of Employment Act and other legislation and regulations applicable to public sector employment;
- Handle complaints, disputes and representing doctors in disciplinary hearings;
- Represent individual doctors or collective groups of doctors in disputes arising from unfair labour practices, unfair disciplinary action short of dismissal, unfair dismissals and also disciplinary hearings;
- Negotiate with the State on a broad range of labour issues on behalf of members;
- Provide individual and/or collective representation for doctors;
- Upskill and train members to better understand Industrial Relations

SAMA SITS ON THE FOLLOWING PUBLIC SECTOR BARGAINING COUNCILS:

Public Service Coordinating Bargaining Council (PSCBC)

Public Health and Social Development Sectoral Bargaining Council (PHDSBSC)

SAMA members are represented in the various Task Teams established by public sector bargaining councils which include the Dispute Resolutions and the Transformation Task Teams. A member is further represented in the union alliance structures such as the Joint Management Committee, the Central Executive Committee and also in several other sub-committees where in put is made to influence health policy.

DEPARTMENTAL STRUCTURE:

The public sector department comprises of:
- Labour Division
- Organising & Collective Bargaining Division

Public sector doctors have various needs determined by the type of institution for which they work, the nature of their work, qualifications and the level of care they provide.

Members have direct access to the SAMA Special Interest Groups such as:

CPSD: Committee for Public Sector Doctors

JUDASA: Junior Doctors Association of South Africa

SARA: South African Registrars Association

SEHDAŞA: Senior Hospital Doctors Association of South Africa

ADASA: Academic Doctors Association of South Africa

Access to these Special Interest Groups ensures easy access to assistance i.e. the workplace.

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